

# Our Side of the Table



## Recess Grievance - September, 2011

### Vernon Teachers' Association Negotiating Team

On September 1<sup>st</sup>, the Superintendent of our school district decided to cancel recess.

On September 13<sup>th</sup>, the VTA filed a grievance, requesting *"a meeting as soon as possible to resolve this issue."*

The VTA met with the superintendent on September 29<sup>th</sup>. The VTA claimed that the Superintendent's decision to cancel recess breaches several policies including sections of our Collective Agreement: *"five hours of instructional time which shall be inclusive of fifteen (15) minutes of recess..."*

VTA: *"You're not seeing the 'inclusion of fifteen minutes' as anything?"*

Superintendent: *"No."*

VTA: *"I'd like to know what you disagree about. How could you interpret it any other way? There isn't another interpretation."*

Superintendent: *"From your point of view."*

Unfortunately, the Superintendent was not willing to use that meeting for more discussion towards a possible resolution.

Superintendent: *"We'll take a look and respond."*

VTA: *"When?"*

Superintendent: *"Well, we're pretty busy right now."*

You can send feedback and comments to: [vtanegotiatingteam@gmail.com](mailto:vtanegotiatingteam@gmail.com) or post your comments to the Facebook group: **"VTA Bargaining Page."** Stay informed by visiting [www.vernonta.com](http://www.vernonta.com)

-your VTA Negotiating Team